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Love - Trust – Peace – Friendship – Creativity

God teaches us we are all equal, valued and unique. We are a small rural school with deeply held Christian values which motivate and inspire us to provide a rich and diverse education. **"I have come that they may have life, and have it to the full." John 10:10.**

Love: 1 Corinthians 13:4-7 It is integral in all our decision-making. This equips our children for all aspects in life, as they grow and reach their full potential.

Trust: Isaiah 26:4 It encourages the whole school to work together for the mutual benefit of all, promoting an excellent working relationship

Peace: Thessalonians 5:13 It helps us to respect each other, recognising all opinions to provide a safe and inclusive learning environment that encourages discussion of all ideas, so promoting a deeper understanding of each other and the wider world.

Friendship: Luke 6:31 We constantly strive to build and foster the positive relationships so providing a safe and caring environment in which to learn.

Creativity: Romans 12:6 Each one of us has a unique talent, we all have inherent creativity, and we actively encourage this in all aspects of school life.

1. Aims

This policy aims to:

- Clarify our expectations for school uniform and how we will implement these
- Set out our approach to requiring a uniform that is of reasonable cost and offers the best value for money for parents and carers
- Explain how we will avoid discrimination in line with our legal duties under the Equality Act 2010

2. Expectations for school uniform

2.1 Our school's uniform

The school uniform consists of the following:

- Plain, black leather (or imitation leather) shoes - not boots or trainers - and without high-heels, wheelies, platforms, fleece lining or slippery soles. These shoes must be suitable for **all activities in school** including the Daily Mile. Most slip-on shoes are therefore not appropriate. If a pupil wears boots on the journey to school, school shoes should be brought to be worn indoors.
- Plain white, red, black or grey socks or tights
- A white polo shirt / white shirt
- Grey, school uniform style trousers (no tracksuits or jogging bottoms)
- Grey, school uniform style shorts (no cargo pockets or tracksuit material)

- Grey knee-length pinafore dress. These must meet the minimum length requirement and should be covering the whole knee cap in September to allow room for growth.
- Grey, school uniform style, knee-length skirt. Tight fitting or mini skirt styles are not permitted. These must meet the minimum length requirement and should be covering the whole knee cap in September to allow room for growth.
- Grey knee-length culottes. These must meet the minimum length requirement and should be covering the whole knee cap in September to allow room for growth.
- In the summer, red and white checked knee-length summer dresses, skirts or culottes may be worn. These must meet the minimum length requirement and should be covering the whole knee cap at the start of the summer to allow room for growth.
- Plain white or black sandals may be worn in the summer
- A cardigan or sweatshirt in (Petersfield) red - available online with the school logo (the logo is optional)
- Fleeces are for outdoor use only
- Branded clothing or shoes are not school uniform and are not permitted

PE Kit

For Physical Education it is essential that pupils are correctly dressed. Children wear their PE kit to school on PE days to maximise physically active time during PE lessons.

The PE Kit consists of:

- A named drawstring bag (if required)
- Trainers for outdoor use see above
- Plain black shorts
- Black tracksuit trousers or black plain leggings
- T-shirt - the colour of your child's team
- A plain red sweatshirt for colder weather
- Branded clothing is not permitted

For the avoidance of doubt, plain means that there are no logos, (with the exception of the school logo which is optional), no changes in colour or any other pattern or embellishment on the clothing.

Swimming Kit

The school swimming kit consists of the following:

- A swimming costume (not bikinis) or trunks (baggy swimming trunks are not permitted)
- A towel
- A swimming hat

Additional Uniform Information and Guidance

- Pupils' hair (all pupils) must be tied back during all lessons, especially PE, to avoid danger of long hair being caught. If your child has long hair, please provide a pack of plain, black, white or red hair ties.
- Pupils' hair should not be dyed using a permanent hair colourant. Hair should be its natural colour. Highlights and hair dye, tipped or dipped hair are not allowed.

- Pupils should not have 'extreme' haircuts that could serve as a distraction to other children (Hairstyles and haircuts which are deemed 'extreme' include shaved tramlines and shapes, shaved heads (hair should be no shorter than a number 3) and Mohican cuts).
- For safety reasons we ask that pupils do not wear jewellery.
- Watches may be worn during the school day but must be removed for PE. Pupils should not wear Smart Watches, in line with our school e-Safety Policy.
- If children have pierced ears, they can only wear a small, plain, round, gold or silver stud. Earrings should not be worn on PE days as we are not able to remove children's earrings for them. Pupils cannot swim with earrings in.
- Please ensure that piercings are done over a summer holiday, only if enough time is allowed so that earrings can be removed once a child returns to school.
- No other jewellery items should be worn unless they have religious or cultural significance and have been agreed with the Co-Headteachers.
- Nail varnish and make up should not be worn.
- Note that polo shirts and garments with elasticated waistbands are much easier to change into and out of, especially for the younger children.
- All clothing and other personal items brought to school by pupils should be permanently marked with their name.
- Children also need weather-appropriate clothing for playtime. In winter, coats are essential and hats, gloves and scarves may be appropriate. In summer, sun hats are essential (wide brimmed styles are recommended).
- Waterproof trousers are required in poor weather so pupils can continue to use the field where possible.

2.2 Where to purchase it

All Petersfield school uniform can be purchased from a wide range of local and high-street retailers.

If parents and carers wish to purchase optional branded items, they may do so from our uniform supplier's website (<https://myclothing.com/pupil-uniform/27043.school>).

FOPS and school have a Swap Shop supplying free second hand uniform and we encourage parents and carers to acquire second hand uniform from the FOPS Swap Shop. The Swap Shop runs during class cake sales, although free second hand uniform can be requested at any time via the school office.

3. Expectations for our school community

3.1 Pupils

Pupils are expected to wear the correct uniform at all times (other than specified non-school uniform days) while:

- On the school premises
- Travelling to and from school
- At out-of-school events or on trips that are organised by the school, or where they are representing the school (if required)

Pupils are also expected to contact the Headteachers if they want to request an amendment to the uniform policy in relation to their protected characteristics.

3.2 Parents and carers

Parents and carers are expected to make sure their child has the correct uniform and PE kit, and that every item is:

- Clean
- Clearly labelled with the child's name
- In good condition

Parents are also expected to contact the Co-headteachers if they want to request an amendment to the uniform policy in relation to:

- Their child's protected characteristics
- The cost of the uniform

Where a disagreement arises between school leaders and parents in relation to the uniform policy, school leaders will endeavour to work with parents in accordance with our Code of Communication and Home School Agreement to work towards a mutually agreeable solution.

Parents are able to lodge any complaints or objections relating to school uniform in a timely and reasonable manner in accordance with the school complaints policy.

3.3 Staff

Staff will monitor pupils to make sure they are in correct uniform. They will give any pupils and families not meeting the expectations of the uniform policy the opportunity to comply, by issuing a uniform reminder slip **daily** (see Appendix) until the item of uniform is correct. Staff will follow up with the Co-Headteachers if the situation doesn't improve within a week.

Ongoing breaches of our uniform policy may be dealt with under the school's Behaviour Policy if this is appropriate.

In cases where it is suspected that financial hardship has resulted in a pupil not complying with this uniform policy, staff will take a mindful and considerate approach to resolving the situation, and offer Parents and Carers donations of correct uniform from the FOPS Swap Shop stock.

3.4 Governors

The governing board will review this policy and make sure that it:

- Is appropriate for our school's context
- Is implemented fairly across the school
- Takes into account the views of parents and pupils
- Offers a uniform that is appropriate, practical and safe for all pupils

The board will also make sure that the school's uniform supplier arrangements give the highest priority to cost and value for money, for example by avoiding single supplier contracts and by re-tendering contracts at least every 5 years.

4. Limiting the cost of school uniform

Our school has a duty to make sure that the uniform we require is affordable, in line with statutory guidance from the Department for Education on the cost of school uniform.

We understand that items with distinctive characteristics (such as branded items, or items that have to have a school logo or a unique fabric/colour/design) cannot be purchased from a wide range of retailers and that requiring many such items limits parents' ability to 'shop around' for a low price.

We will make sure our uniform:

- Is available at a reasonable cost
- Provides the best value for money for parents/carers

We will do this by:

- Keeping the number of optional branded items to a minimum, so that the school's uniform can act as a social leveler (only jumpers and cardigans from the uniform list)
- Ensuring the purchase of items with the school logo is optional for parents
- Working in partnership with Friends of Petersfield School (FOPS) to provide pupils with a school logo bookbag when they start at the school
- Avoiding specific requirements for items pupils could wear on non-school days, such as coats, bags, PE trainers and wellington boots
- Avoiding different uniform requirements for different years/classes
- Ensuring siblings are placed in the same Team so sports t-shirts can be re-used
- Making sure that arrangements are in place for parents to acquire second-hand uniform items for free through partnership with FOPS to organise and promote the FOPS Swap Shop.
- Avoiding frequent changes to uniform specifications and minimising the financial impact on parents of any changes
- Consulting with parents and pupils on any proposed significant changes to the uniform policy and carefully considering any feedback about the policy

5. Our school's legal duties under the Equality Act 2010

The Equality Act 2010 prohibits discrimination against an individual based on the protected characteristics, which include sex, race, religion or belief, and gender reassignment.

To avoid discrimination, our school will:

- Allow for adaptations to our policy on the grounds of equality by asking pupils or their parents to get in touch with the Co-Headteachers, who can answer questions about the policy and respond to any requests
- Avoid listing uniform items based on sex, to give all pupils the opportunity to wear the uniform they feel most comfortable in or that most reflects their self-identified gender
- Make sure that our uniform costs the same for all pupils
- Allow all pupils to have long hair (though we require this to be tied back)
- Allow all pupils to style their hair in a way that is comfortable to them (although extreme hairstyles, as defined above in section 2.1, are not appropriate)
- Allow pupils/parents to request changes to uniform and swimwear for religious reasons

- Allow pupils to wear headscarves (and other religious or cultural symbols with the agreement of the Co-Headteachers)

6. Monitoring arrangements

This policy will be reviewed every 3 years by the Headteachers. At every review, it will be approved by the Resources Committee.

7. Links to other policies

This policy is linked to our:

- Behaviour policy
- Equality information and objectives statement
- Anti-bullying policy
- Complaints policy
- Sun safety policy

Appendix 1: Uniform Reminder Slip

Uniform Reminder

At Petersfield, we are proud of pupils and the comments we receive about their smart presentation in school uniform. As per the newsletter updates, this information has come home as the highlighted aspect of the school uniform is not being worn. Please ensure this is corrected.

- Plain, black school shoes- not boots or trainer, without high heels, wheelies, platforms, fleece lining or slippery soles. White sandals are allowed in the Summer Term. If a pupil wears boots on the way to school, black plimsolls can be worn indoors.
- Plain white, red, black or grey socks or tights.
- A white polo shirt/ white shirt.
- Grey trousers or shorts.
- Grey knee-length pinafore dress or skirt. School skirts and dresses need to be knee length, school uniform style and must not be mini skirt styles. In the summer, red and white checked summer dresses may be worn.
- A cardigan or sweatshirt in (Petersfield) red.
- No jewellery or nail varnish
- Plain gold or silver stud earrings
- For PE- plain coloured t-shirt in team colour (no football shirts or logos), dark plain shorts, jogging bottoms or leggings
- Plain black, white or red hair ties

Free school uniform is available from the FOPS Swap Shop – please speak to us in confidence if you require support.

Thank you

Mrs. Chadwick and Mrs. Penrose

